

**Pre-Conference: April 2, 2008
Conference Dates: April 3-4, 2008
Valley Plaza Hotel & Resort
Midland, Michigan**



Michigan Chapter
c/o Developmental Disabilities Institute
268 Leonard N. Simons Building
4809 Woodward Avenue
Detroit, MI 48202

**EARN UP TO 15
SOCIAL WORK
CEUs & 16 AFC
ADMINISTRATOR
CEUs AT THIS
CONFERENCE!**

Pursuing the Possibilities: Life in Your Community

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AAIDD Michigan 2008 Conference Registration Form

Name _____

Organization/Agency _____

Street Address, City, Zip _____

Phone _____

Email Address _____

Conference Fees	AAIDD Members	Non-Members	Person w/ disability or family member
<input type="checkbox"/> Pre-Conference	\$40.00	\$40.00	\$20.00
<input type="checkbox"/> Full Conference	\$150.00	\$190.00	\$100.00
<input type="checkbox"/> One Day only	\$110.00	\$110.00	\$50.00
Please circle which day you will attend: April 3 rd or April 4 th			
<input type="checkbox"/> Full Conference Group Rate	\$170.00	Per Person in a group of 4 or more people from the same organization.	

Selection of Concurrent Sessions:
Please circle the corresponding session number for each concurrent session you plan to attend.

Concurrent Session A	1	2	3
Concurrent Session B	4	5	6
Concurrent Session C	7	8	9
Concurrent Session D	10	11	12
Concurrent Session E	13	14	15
Concurrent Session F	16	17	18

SOCIAL WORK CONTINUING EDUCATION CREDITS

AAIDD, Michigan Chapter has requested approval to offer Social Work CEUs at the conference. The approval is pending. If you would like to earn Social Work CEU credits while attending the conference, bring cash or check in the amount of \$25 with you to the conference. The check should be made payable to AAIDD, Michigan Chapter.

Special Discounts
Mark an "X" in the box to apply a conference discount.

To qualify for the AAIDD member rate please enter your AAIDD number _____

AAIDD MEMBERSHIP: If you would like to become a member of AAIDD, go to AAIDD's website at www.aaid.org and apply for membership online.

There is no registration fee for direct care staff supporting the participation of an individual with a disability. However, we ask that all direct care staff complete a registration form.

Accommodations
 I will need certain accommodations to facilitate my participation. Please specify your needs:

Please return this conference registration form with a check payable to:

AAIDD Michigan Chapter
c/o Angela Martin
Developmental Disabilities Institute
268 Leonard N. Simons Building
4809 Woodward Avenue
Detroit, MI 48202

Mail payment to the above address or fax this form to (313) 577-3770.

HOTEL ACCOMMODATIONS AT VALLEY PLAZA RESORT & CONVENTION CENTER

You may make reservations by calling (800) 825-2700 or online at <http://www.valleyplazaresort.com>. Conference room rates range from \$78 (Best Western) to \$88 (Plaza Suites) both rates include a complimentary continental breakfast.

Pre-Conference: Wednesday, April 2, 2008

Participants must pre-register and pre-pay to attend the Pre-Conference sessions.

12-1 pm	Registration
1-2:15 pm	<p>Pre-Conference Session for Social Workers and Adult Foster Care Administrators/Providers</p> <p><i>Ethical Decisions for Individuals Supporting People with disabilities</i></p> <p><i>Presenter: Sarah Slocum</i></p> <p>As individuals working to support the lives of people with disabilities, our role is to assist the person as he/she pursues one's life in the community. Working in the disability community does present each person with ethical challenges as we fulfill our roles is supporting people to achieve a meaningful life. Participants will gain theoretical knowledge and practical skills to address the daily ethical dilemmas within the frameworks of ethical decision making.</p>
2:15-2:30 pm	Break
2:30-3:45 pm	<p>Pre-Conference Session for Social Workers and Adult Foster Care Administrators/Providers (Continued)</p> <p><i>Ethical Decisions for Individuals Supporting People with disabilities</i></p> <p><i>Presenter: Sarah Slocum</i></p>
3:45-4 pm	Break
4-5:15 pm	<p>Social Workers: Alternatives to Pain Management and Well-Being</p> <p><i>Presenter: Colleen Widder</i></p> <p>Colleen is a young woman who has experienced chronic pain most of her life. Her experience has led her to research alternatives to medication to manage her own pain. During this session you will learn about aroma therapy, massage therapy, meditation, acupuncture and more.</p> <p>Adult Foster Care Administrators and Providers: Investing in the Interview Pays Big Dividends</p> <p><i>Presenters: Bob Stein & Brenda Roberts</i></p> <p>High staff turnover costs more than money. It reflects in the level of services that we can provide as well as the emotional energy invested by the person hiring and training.</p> <ul style="list-style-type: none"> • Do you feel spent because of hasty hiring decisions and high staff turnover? • Have you ever found yourself hiring out of desperation and regretting it later? <p>Experience the return that you will have for investing in the initial interview and screening process. Learn the interpersonal techniques and legal aspects of interviewing to secure premium employees. As a bonus, the presenters will provide participants with training materials to implement these strategies with agency managers to enhance their interviewing skills.</p>
Evening	Dinner on your Own

Conference Day 1: Thursday, April 3, 2008

8am-5pm	Registration Open <i>(Continental breakfast provided with a hotel overnight stay)</i>
8:30-8:45am	Conference Welcome Stacy Coleman-Edgcombe, Chairperson of AAIDD-Michigan Chapter
8:45-10:30am	Plenary Session I: <i>Storytelling for Building a New Image of People Labeled disabled</i> <i>Presenter: Judith Snow</i> Giftedness is seeing and including the ability and opportunity in the limitations we call disability. Judith has recently launched a project, <i>The Peace Bridge or Peace Through Inclusion</i> , to have an organization that is a major economic and societal player, such as the United Nations, measures the impact of such stories. People pay attention to what is measured, and what is measured increases. As inclusion increases, peace will inevitably follow. Telling stories of the benefits of being around people labelled disabled will change our culture, so inclusiveness will become the norm. Judith will speak about her Peace Through Inclusion Project, a way of having this happen quickly. The participants will be able to illustrate the value of storytelling in building a new image of people labeled disabled.
10:30-11am	Break
11am-12:15pm	Concurrent Session A 1. <i>How do you build a Community that welcomes the participation of a wide diversity of people?</i> Presenter: Judith Snow First, recognize that all people have a gift, and a contribution they make. Then write your dream and what things are worth doing about it, including taking control over essential resources, listing people to enroll, and listing places where the dream makes sense. See how all these things relate, and, if related properly, they build community. Participants will be able to write their dream(s) and consistently be able to move to realizing their goals, especially in area of building community and promoting inclusion. 2. <i>The Benefits of Working: Using Work Incentives to Maximize Your Success</i> Presenters: Deb Hemgesberg & Ann Carrellas In this session participants will gain understanding of specific Social Security work incentives. They will come away with an understanding of how working would impact one's Supplemental Security Income or Social Security Disability Insurance. A brief tutorial of Freedom To Work Medicaid will also take place. 3. <i>Panel Presentation: Creative Individual Budgeting</i> Panel Facilitator: Lori Owen The panel will consist of individuals who have created their own budgets to help them meet their life goals. They will share their budgets and some innovative ways they have generated money.
12:15-1:15pm	Luncheon
1:15-3pm	Plenary Session II: <i>Deal or No Deal? Finding a Winning Combination of Wishes, Needs & Rules</i> Presenter: Deborah Ziegler and Mary Rehberg This session will focus on practical ideas for person-centered planning that result in an individual plan of service that is meaningful, relevant, and also meets the state requirements for Medicaid funding. The presenters look forward to a lively exchange of information, including identifying barriers, challenges, and creative approaches to meeting the primary goals of the managed mental health system: community inclusion and participation, independence, and productivity.

3-3:15pm	Break
3:15-4:30pm	<p data-bbox="354 254 667 285">Concurrent Session B</p> <p data-bbox="354 306 959 338"><i>4. Building and Maintaining Circles of Support</i></p> <p data-bbox="354 348 1029 380">Presenters: Pat Carver, Jan Lampman, & Phil Smith</p> <p data-bbox="354 390 1495 474">Life in the Community, Community Connections, Friends, and Allies...where does one begin? This energizing workshop will assist participants to understand what building connections can look like. We will discuss intentional relationships and circles of support.</p> <p data-bbox="354 495 1458 558"><i>5. Collaborative Partnerships and Transition Planning: Creative Ideas for Generating Income</i></p> <p data-bbox="354 569 651 600">Presenter: Lisa Ballien</p> <p data-bbox="354 611 1495 758">The presenters will encourage participants to “think outside the box” when assisting students/young people and their families with career development. This session will offer practical solutions for students who may be “difficult to employ” via traditional supported employment models. Various employment options will be explored including the option of small business development.</p> <p data-bbox="354 779 1468 842"><i>6. The Nuts and Bolts of Social Security Disability Programs: What they are and how to apply</i></p> <p data-bbox="354 852 678 884">Presenter: Ann Carrellas</p> <p data-bbox="354 894 1495 1094">Having an adequate and steady income is essential to leading a self determined life in your community. This session will explain the differences between Social Security Disability Insurance Benefits and Supplemental Security Income. Participants will learn how to best use the application process to ensure benefits are granted on the first application. Participants will also learn how to calculate monthly SSI benefit amounts when there is other income. This session provides information and concepts that will be built upon in Deb Hemgesberg’s presentation “The benefits of working; using work incentives to maximize your success”.</p>
4:30-5pm	Break and Refreshments Provided
5-6:15pm	<p data-bbox="354 1171 667 1203">Concurrent Session C</p> <p data-bbox="354 1224 1068 1255"><i>7. What is AAIDD’s Support Intensity Scale all about?</i></p> <p data-bbox="354 1266 721 1297">Presenter: James Anderson</p> <p data-bbox="354 1308 1495 1644">AAIDD developed the Supports Intensity Scale (SIS) to look at the support needs of the individual, not someone’s diagnoses or what they can or can’t do. It measures the daily supports an individual needs to live a full and thriving life. The SIS is part of the core mission of AAIDD to promote progressive policies, sound research, effective practices, and universal human rights for people with intellectual and developmental disabilities. The SIS is published exclusively by AAIDD and the Association is committed to developing tools and resources that perpetuate best practices in the use of the instrument in the field. The SIS has international acclaim. Not only is SIS in use in at least 10 U.S. states, but it has also been translated into Chinese, Dutch, French, Icelandic, Italian, and Spanish. SIS is the latest initiative of AAIDD, always on the forefront of progressive issues for the intellectual disability community, and a leader in information and resources on the supports paradigm.</p> <p data-bbox="354 1654 1468 1717"><i>8. Medicaid Basics: The Five Likely Medicaid Programs People with disabilities Most Frequently Access</i></p> <p data-bbox="354 1728 943 1759">Presenter: Deb Hemgesberg & Ann Carrellas</p> <p data-bbox="354 1770 1495 1885">In this session participants will gain understanding of Michigan Medicaid and the five most frequently used Medicaid programs people with disabilities use. They will come away with an understanding of how Freedom to Work Medicaid works, who qualifies, what to expect, and how to be a good advocate when your local DHS office does not understand this program.</p>

9. Assessment of Dual Diagnosis: An Evaluation of the Mini PAS-ADD

Presenter: Karen Hobden

The present study was undertaken to: 1) evaluate the effectiveness of the Mini PAS-ADD in assessing mental health concerns in individuals with intellectual disabilities and 2) examine the relationship between dual diagnosis and self-determination. Two hundred and thirty individuals with intellectual disabilities participated in this research. Analyses found that only 29% of participants met the criteria for a psychiatric disorder on the Mini PAS-ADD, although 62% had been previously diagnosed with a psychiatric disorder according to their case files. There was some evidence that people with a dual diagnosis exercised less choice regarding whether they voted ($\chi^2=6.42$, $p <.05$), joined social organizations or clubs ($\chi^2=4.52$, $p <.05$), saw family members regularly ($\chi^2=10.47$, $p <.01$), or had their own phone ($\chi^2=5.81$, $p <.05$). Self-determination scores overall, however, were low.

6:30-8pm

AAIDD Environmental Health Initiative Presentation & Reception: *Environmental Links to Health Effects in Children...A Call to Action*

Presenters: Dr. Nicholas Newman & Laura Abulafia

AAIDD launched an Environmental Health Initiative in July 2003 designed to promote good health and reduce disability by forging ground breaking partnerships among the developmental disabilities networks and the environmental health communities. The goals of this unique collaboration are to: raise awareness about the complex links between exposure to neurotoxic chemicals and developmental disabilities raise awareness that those living with mental retardation and related developmental disabilities may be at greater risk of secondary health effects from toxic exposures than individuals without disabilities.

Dr. Newman, D.O., F.A.A.P. will provide participants with information on strategies to reduce the environmental impact of neurotoxic chemicals in children, discuss the research regarding the connection between the exposure to neurotoxic chemicals and disability, and provide a call to action that leads to an increase in the positive developmental outcomes for children.

VALLEY PLAZA RESORT & CONVENTION CENTER

For more information about the conference location including directions, visit the Valley Plaza Resort and Convention Center's website: <http://www.valleyplazaresort.com>. AAIDD-Michigan Chapter has reserved a block of rooms at the Valley Plaza Resort at the conference rate of \$78 (Best Western) or \$88 (Plaza Suites). If you would like to reserve a hotel room at the conference rate contact the hotel directly at (989) 496-2700 or toll-free at 800-825-2700. The conference block will be available until March 26, 2008.



EARN CONTINUING EDUCATION CREDITS AT THIS YEAR'S CONFERENCE!

AAIDD, Michigan Chapter has been approved to offer up to 15 Continuing Education Credits to Social Workers and up to 16 Adult Foster Care Administrators Continuing Education Credits.

This program is approved by the Michigan Social Work Continuing Education Collaborative for **15 CE Clock Hours**. Course approval is # **021308-21**. This approval includes 2 Credits in Ethics and 1 Credit in Pain Management offered at the Pre-Conference Session.

This training has been is approved by the State of Michigan, Department of Human Services Licensee & Administrator Training Department.

Conference Day 2: Friday, April 4, 2008

8am-4pm	Registration <i>(Continental breakfast provided with a hotel overnight stay)</i>
8:45-10:30am	<p>Plenary Session III: Michigan's Self-Determination Policy and Practice Presenter: Patrick Barrie</p> <p>Mr. Barrie will present an update from the Michigan Department of Community Health (MDCH) on the current policies and practices related to Self Determination. Mr. Barrie will also provide an update on the status of the Michigan Department of Community Health.</p>
10:30-10:45am	Break
10:45-12pm	<p>Concurrent Session D</p> <p>10. <i>Assistive Technology Obtained through Medicaid Funding</i> Presenter: Amy Maes</p> <p>In this session, participants will get an overview of best practices when choosing assistive technology (AT) and how to obtain it through Medicaid funding. We will discuss the importance of participating in device demonstrations and AT assessments. We will review the requirements for certain types of devices, i.e. augmentative communication devices. Also, participants will receive an overview of Medicaid funding for assistive technology and all of the paperwork necessary to streamline this process.</p> <p>11. <i>New and Promising Practices in Mental Health</i> Presenter: Jeffrey Brown</p> <p>This session will focus on activities that Oakland County is participating in their ongoing efforts to improve their service delivery system.</p> <p>12. <i>Micro enterprise: It's Easier Than You Think</i> Presenters: Cheryl Osborn, Barbara Beall, & Small Business Owners</p> <p>Success Stories and How-To's will be part of this presentation. Meet business owners who happen to have a variety of disabilities and barriers to traditional employment who are successfully running micro-enterprises right here in Michigan. Given the present state of our economy and the depressed job markets, it just makes sense to look at alternative income sources such as Micro-Enterprise Development. It is easier than you think.</p>
12-1pm	Luncheon
1-2:15pm	<p>Concurrent Session E</p> <p>13. <i>Behavior is Communication</i> Presenter: Sally Burton-Hoyle</p> <p>This presentation will demonstrate that the key to understanding persons with non-traditional communication styles is not verbal ability, but in the behavior the person exhibits and what it may represent! All behavior communicates and it is up to us, the family members, advocates, and direct care staff to interpret what the person may be trying to communicate. This presentation will support participants in identifying how all human beings want and need choice and control in their lives. When we take away the ability of the person to make choices and control their lives we are creating power struggles and punishing persons with disabilities for their communication styles. However, if we take what the person gives us behaviorally, and determine their wants and needs based on what their behavior is communicating, we will experience success in understanding persons with developmental disabilities.</p> <p>14. <i>Panel Presentation: Life in the Community – Success Stories</i></p>

	<p>Panel Facilitator: Jan Lampman</p> <p>The panel will share their personal stories of living successfully in the community, with good jobs, homes of their own and the supports that they need to be contributing members of their communities.</p>
	<p><i>15. Michigan Partners for Freedom: The Builders of Local Demand for Self-Determination</i></p> <p>Presenters: Local Leaders & Sherri Boyd (MPF Coordinator)</p> <p>Michigan Partners for Freedom Local Leaders are trained, equipped, and motivated to spread the word about Self-Determination. In this session, the participant will learn what it takes to be a Local Leader and hear from two Local Leaders who will share their personal stories and their strategies at building local demand for Self-Determination.</p>
2:15-2:30pm	Break
2:30-3:45pm	Concurrent Session F
	<p><i>16. Sensory Integration: Understanding the Basic Theory and Treatment Concepts</i></p> <p>Presenter: Karen Harris</p> <p>Sensory Integration treatment techniques have been a foundation stone of treatment with success in many areas using skill building activities. The basic theory and practice implications as well as goals of treatment will be explored and identified.</p>
	<p><i>17. CHEERS: Helping People with Developmental Disabilities Make Community Connections</i></p> <p>Presenters: Christine Hench & Susan Radke</p> <p>The Cheers program began in order to enhance the lives of individuals with developmental disabilities in their communities by connecting with someone without a disability. How? By having a trained Community Guide become acquainted with the individual with the disability, explore his/her interests, strengths, leisure choices, and current relationships. The Community Guide developed strategy to facilitate the connection. In just over two years JARC has assisted 30 individuals with disabilities develop meaningful community connections. What is a community connection? Come and learn how JARC has facilitated opportunities for people with disabilities to become vital and active members of Toastmasters International, The Sierra Club, The Motor City Camera Club, a monthly hiking group, Sojourn Bears International, Bingo, ceramics, music appreciation, and a church choir to name a few. Learn how those you serve can have the same opportunities in their community to develop relationships with individuals without disabilities.</p>
	<p><i>18. Medical Necessity</i></p> <p>Presenter: Stacy Coleman-Edgcombe</p> <p>This presentation will provide a detailed discussion on the definition of Medical Necessity as it is used in Michigan to determine whether services and supports should be provided by a CMH program. The Medical Necessity criteria components will be explained and examples of how to apply the criteria to specific covered services explored.</p>
3:45-4pm	Conference Closing Remarks, Evaluation, and Prize Raffle

Keynote Presenters

Patrick Barrie is the Deputy Director of the Mental Health and Substance Abuse Services Administration within the Michigan Department of Community Health (MDCH). In this capacity, Mr. Barrie is responsible for services to persons with mental illnesses, substance use disorders and developmental disabilities. Prior to assuming his current role, Mr. Barrie served in a number of senior management positions within MDCH, including a stint as State Medicaid Director. He has extensive experience with public managed care models and Medicaid waiver programs. Mr. Barrie earned a Bachelor of Arts degree and a Master of Arts degree from Michigan State University and earned a Master of Arts degree in psychology from Duquesne University in Pennsylvania.

Mary Rehberg has worked in the field of developmental disabilities for nearly thirty years, starting as a registered nurse at the Plymouth Center and Southgate Center. She was on the Inspection of Care team which reviewed group homes and state facilities that served persons with developmental disabilities. She manages the OBRA/PASARR office and consults for the Habilitation Supports Waiver and Children's Waiver. Ms. Rehberg is also a licensed professional counselor.

Judith Snow: Transformational Leader, Speaker, Trainer, Coach, Author, Playwright, Artist...For more than 30 years, Judith Snow has been a trailblazer in training/education and support services and among other things, housing and post-secondary education throughout North America and Europe. She became Canada's first person to receive individualized funding from the Ontario government, which put funding directly into the hands of the people who need the support. Judith founded Laser Eagles (<http://www.lasereaglescommunity.com/pages/default.asp>), for people with very limiting disabilities to create art. People who don't speak are showing what they're feeling and thinking, and painting spectacular pieces of their own design. Recently, Judith is creating a world of peace through inclusion (<http://interclusion.com/go/index.php?name=News&file=article&sid=9>), co-writing a sequel to her first play about the experience of having a personal assistant ("Suck and Blow"), moving into the Barrie, Ontario Camphill Community, and partnering with Community Developers in the International Centers for Citizenship Engagement.



Deborah Ziegler is an occupational therapist who has worked with people with developmental disabilities throughout her career. She has been employed by the Michigan Department of Community Health for the past 24 years, working in a state DD facility, on the Inspection of Care review team, in the OBRA/PASARR office and as the developmental disabilities specialist before assuming responsibility for managing the Habilitation Supports Waiver.

Concurrent Session Presenters

Laura Abulafia is the Director of Environmental Health Initiative at the American Association on Intellectual and Developmental Disabilities. She attended Johns Hopkins University, Bloomberg School of Public Health, and received her Masters of Health Sciences (MHS), in the Department of Environmental Health Sciences (EHS). Her health and environmental interests are currently educating on neurotoxicants in the environment and linking them with learning and developmental disabilities.

James Anderson is the lead, "go-to" person for any technical questions on SISOnline. Jim specializes in applying new technologies to organizations and existing products, and has spent most of his career supporting and managing high-profile research and development projects for the healthcare and government sectors. In addition to managing the development and operations of SISOnline, Jim also manages the SISOnline Help Desk. A software enthusiast, Jim is never short of finding creative ways of continuously enhancing the SISOnline system based on requests made by states and large enterprises with a positive, can-do attitude! "What I like the best about SISOnline is helping the people who call in to the help desk. These people care about the disability community and have a lot of fun doing their work. Working with experts in so many different fields is very interesting, too."

Lisa Ballien is a graduate of the University of Michigan. She is currently a Director at Community Living Services of Oakland County. She has worked with people with developmental disabilities for nearly 20 years, 16 of those with Community Living Services. She believes passionately that all people should have the same opportunities in the world and works to promote that philosophy and to create action steps to make it happen.

Barbara Beall has been employed with Michigan Community Services, Inc. for 10 years. She began her employment with the agency, in the Community Support Centers, as a Direct Care Professional. For the past 7 years, Barbara has been the Employment Supports Coordinator. She works closely with individuals with developmental disabilities and mental illness in the supported employment realm. She has assisted many people attain and maintain community employment. Most recently, she has become an integral part of the supported self – employment (micro-enterprise) sector too, aiding individuals in the pursuit of their business dreams.

Sherri Boyd is a Director at The Arc Michigan and serves as the Project Coordinator of Michigan Partners for Freedom. Prior to her current position, Sherri was the Executive Director of The Arc Livingston. Sherri received her Master's of Social Work from Wayne State University.

Jeffrey Brown graduated from Michigan State University in 1980 with a Master's Degree in Social Work. He has worked in the mental health field since 1980. Jeff joined Oakland County Community Mental Health Authority in 2002 and has been the Executive Director since October, 2006.

Sally Burton-Hoyle, Ed.D is an Assistant Professor in the Special Education Department at Eastern Michigan University and coordinates the Masters of Arts in Autism Spectrum Disorders. She was previously the Executive Director of the Autism Society of Michigan from 1994-2006. Dr. Burton-Hoyle has had experience as a classroom teacher of high school students with emotional impairments and learning disabilities in Champaign, Illinois and was also Associate Director of the Idaho Center for Developmental Disabilities at the University of Idaho where she was also on the faculty. She is President of Families Together, a national organization for families of children with developmental disabilities and is the creator of KIDPOWER, a program for siblings of persons with developmental disabilities. Sally has three sons, Drew, Frazer and Price Burton and she resides in Brighton, Michigan with her husband Dohn Hoyle. The wind beneath Sally's wings is her brother, Tim Linton, a man with autism who she credits with teaching her that behavior is communication!

Ann Carrellas has worked for over 20 years in direct, advocacy and administrative roles for non-profit agencies working with persons with disabilities. She has worked at the Association for Community Advocacy for 8 years providing Social Security and other systems related individual and systems advocacy. Ann partners with people with disabilities and their families to ensure that they have the information and resources to lead self determined lives. She is currently working on a project with the Department of Human Services to support youth with disabilities who are transitioning out of foster care into young adulthood. Ann is a former 2 year term president of the AAIDD. She also served as a Peace Corps volunteer in Senegal, West Africa.

Pat Carver has served as the Communications Coordinator for the Center for Self-Determination and Michigan Partners for Freedom, Pat coordinates communications and training. Currently, Pat is establishing Community Drive, Inc. – a knowledge based practice that confirms individual capacities to create supportive communities and build personal networks, called circles of support.

Stacy Coleman-Edgcombe has worked in the mental health field since graduating from Central Michigan University in 1992. She is currently working on obtaining a Masters Degree in Mental Health Law from New York Law School. Stacy has worked for several Community Mental Health agencies throughout the state and now serves as a consultant. Her consulting work is primarily related to state and federal regulatory compliance with a particular focus on the Medicaid program. Stacy has served as a Fair Hearing Officer on behalf of several CMH agencies as well as a hearing representative for consumers.

Karen Harris has been in the field of rehabilitation services, adult foster care, and community living supports/respite services for adults and children with acquired and developmental disabilities since 1978. She holds Bachelor and Master of Science Degrees in Occupational Therapy and Rehabilitation Services Administration from Wayne State University in Detroit. She is the Founder & CEO of Integrated Living, Inc., a

Non-Profit Agency employing 160 people serving children and adults with developmental disabilities in Macomb and Oakland Counties, as well as providing services for Senior Citizens.

Deb Hemgesberg has nearly 20 years working with people who have disabilities. For 12 years, she worked in the public mental health system as a Client Services Manager attempting to advocate for adequate services and for the needs of the people she worked with. She provides advocacy with Social Security, DHS, MRS and Mental Health services. She assists individuals with applications, and denials/appeals. Deb provides benefit counseling to help people who are working understand the impact of work on their public benefits. Additionally, she provides training to advocates across the state in these areas. Deb also facilitates Person Centered Plans and trains people in Person Centered Planning, the mental health mandated system of determining services for people with Mental Health issues. Deb has developed a very impressive record for appeals and new applications, securing benefits for people with disabilities at a 97% rate and with well over half of the decisions "on the record" without a hearing. This allows people to feel more secure in their benefits and not lose their families, housing or sense of self in the bureaucracy that applying for disability has become.

Chris Hench is the Assistant Director of JARC which provides services to individuals with developmental disabilities and their families in Oakland County. She is the parent of an adult with developmental disabilities.

Karen Hobden, Ph.D. is a research associate and coordinator of the Dual Diagnosis Project at the Developmental Disabilities Institute at Wayne State University. She has extensive experience in research and program coordination, having recently served as a project coordinator on a 5-year study of mental health outcomes in homeless adolescents and on a 10-year follow-up study of dementia in elderly adults.

Jan Lampman has worked with individuals with developmental disabilities for over 22 years. She has been involved with the Self Determination movement since the 1990's, when the Robert Wood Johnson Project was initiated. Jan facilitates person centered planning, individual budget creation and other activities that foster the inclusion of people with developmental disabilities in the community. Jan is also a resource guide for the Center for Self Determination and a faculty member of the Michigan Academy for Self Determination.

Amy Maes has worked for non-profit organizations who serve the elderly and the disability community. As a result, Amy has an understanding the common societal barriers and service challenges these communities face. She understands the common goal both communities have in maintaining or increasing their level of independence to stay as productive as possible and to live in their homes and other community settings. Since working with Superior Alliance for Independent Living, Amy has had the opportunity to work with UPCAP, Inc., the UCP Assistive Technology Center to help raise awareness of the types of Assistive Technology devices and services individuals can access in order to achieve their goal of independence. She has hands on experience with the funding necessary for individuals to obtain the needed assistive technology. Amy has a J.D. from Thomas Cooley Law School and this legal background has given her the opportunity to litigate administrative level cases involving assistive technology and Medicare and Medicaid funding.

Michigan Partners for Freedom is a grassroots coalition of people with disabilities, family members, advocates, organizations and other allies working together to build statewide demand for self-determination. We uphold the principles of self-determination for all Michigan citizens.

Nicholas Newman, D.O., F.A.A.P., received his Bachelor degrees in Molecular Biology and in Political Science at the Massachusetts Institute of Technology, Dr. Newman completed post-baccalaureate course work in molecular physiology, biostatistics and medical ethics at Harvard University. He received his Doctor of Osteopathic Medicine (D.O.) from Kirksville College of Osteopathic Medicine in Kirksville, Missouri. Dr. Newman served his rotating internship at Riverside Osteopathic Hospital and Henry Ford Health System in Detroit, MI. He completed his pediatric residency at Children's Hospital of Michigan. He currently is in private practice in Holland, MI. Dr. Newman is currently the co-chairman of the American Academy of Pediatrics, Michigan Chapter's Committee on Environmental Health. He is a founding member of the Michigan Network for Children's Environmental Health and has served on the Early On subcommittee for the governor's lead advisory committee.

Cheryl Osborn has been assisting folks with disabilities for nearly 23 years. She has worked in the residential as well as vocational settings. For the last ten years she has worked to help people in the supported employment

realm. Using the principles of Self-Determination, she has helped many people to craft the lives they wanted by helping them to create micro-enterprises as a means of income. She is currently employed at Goodwill Industries of Mid-Michigan.

Lori Owen is a Self-Determination Coordinator for Genesee County Community Mental Health. She has led the change within a large mental health system to shift the power to the individuals served and their chosen allies. She has experience with training and implementation of Self-Determination, Person-Centered Planning, Independent Facilitation and Creative Individual Budgeting. She is a faculty member of the Michigan Academy of Self-Determination, a board member of the Michigan Chapter of AAIDD, and an advisor to a local self-advocacy group (VOICES of Genesee County) and a founding member of Michigan Partners for Freedom, a statewide coalition working to build statewide demand for Self-Determination.

Susan Radke is a Program Coordinator for JARC which serves individuals with developmental disabilities in Oakland County. She has been the coordinator for JARC's Making Community Connections program, has a Bachelor's Degree in Community Mental Health, and is the parent of a teen-aged son with autism.

Brenda Roberts is the Director of Quality Assurance and Education for Michigan Assisted Living Association. Brenda has over 30 years of experience in the long-term care industry. She began her career as a live-in provider in a group home for persons with developmental disabilities. She has worked with the Home and Community Based Waiver in both Michigan and Ohio. In addition, she has served as the state's leading advocate for residents in long-term care facilities as Michigan's State Long-Term Care Ombudsman. Most recently, she has worked as part of the executive management team for assisted living communities serving seniors.

Sarah Slocum serves as Michigan's State Long Term Care Ombudsman. She is the lead advocate on behalf of Michigan residents of licensed long term care facilities. She operates the Ombudsman program from within the Michigan Office of Services to the Aging, under Director Sharon Gire. Ms. Slocum oversees a network of staff and volunteer Ombudsman who serve every region of Michigan. She continues to work toward individual and systemic changes to improve the quality of life and quality of care for Michigan citizens who need long term care services. Prior to her current position, Ms. Slocum worked as an Assistant State Ombudsman with Citizens for Better Care advocating on behalf of individual long term care residents and their families and worked toward systemic change in the legislature and relevant state departments. Ms. Slocum has a substantiate record of service to public health insurance beneficiaries. Sarah has served as the Statewide Coordinator, and then State Director of the Medicare/Medicaid Assistance Program (MMAP) supervising a network of 43 local MMAP Coordinators and over 300 trained volunteers who provide information, counseling and assistance to Medicare and Medicaid beneficiaries. Ms. Slocum has a Bachelors and a Masters (Bioethics) degree from Michigan State University.

Phil Smith teaches special education at Eastern Michigan University, focusing on inclusive education, families, and disability studies. His research interests include self-determination; disability and education policy; and cultural understandings of disability. Vice Chair of the Washtenaw Association for Community Advocacy, and a long-time member of AAIDD, Phil was director of the VT Self-Determination Project, Executive Director of the VT Developmental Disabilities Council, a service coordinator, a school inclusion specialist, and an independent support broker. He's been published in *Mental Retardation*, *Disabilities Studies Quarterly*, *Rural Special Education Quarterly*, and *Review of Educational Research*, among other journals, as well as several book chapters.

Robert Stein is General Counsel of Michigan Assisted Living Association, a nonprofit organization representing providers of residential, vocational and other support services throughout the state. Bob's responsibilities on behalf of the Association include legal consultation to members and legislative advocacy. He has a Bachelor of Arts degree in Philosophy from the University of Michigan and a Juris Doctorate Degree from Wayne State University Law School.

Colleen Widder is a young woman with cerebral palsy and quadriplegia who advocates ensuring the principles of Self-Determination for all citizens with disabilities. Colleen has presented at several state community mental health conferences educating people with disabilities and informing mental health support coordinators and case managers on the power of alternative medicine to address the pain management experienced by individuals with physical disabilities.